

# MINUTES Legislative Planning Committee

Representative Scott Munsterman, Chair Senator Mike Vehle, Vice Chair

Tenth Meeting Interim Committee December 2, 2013 Room 413 State Capitol Pierre, South Dakota

## Monday, December 2, 2013

The December meeting of the Legislative Planning Committee was called to order by Chair Munsterman, at 10 a.m. (CDT) in Room 413 of the State Capitol, Pierre, South Dakota.

A quorum was determined with the following members answering the roll call: Representative Scott Munsterman, Chair; Senator Mike Vehle, Vice Chair; Senators Corey Brown, Tom Jones, Ryan Maher, and Bruce Rampelberg (via telephone); Representatives Kristin Conzet, Brian Gosch, Jacqueline Sly, and Susan Wismer. Member excused: Senator Sutton.

Staff members present included David Ortbahn, Principal Research Analyst; Amanda Reiss, Legislative Attorney; and Cindy Tryon, Legislative Secretary.

(NOTE: For purpose of continuity, the following minutes are not necessarily in chronological order. Also, all referenced documents distributed at the meeting are attached to the original minutes on file in the Legislative Research Council (LRC). This meeting was web cast live. The archived web cast is available at the LRC web site at <a href="http://legis.sd.gov/">http://legis.sd.gov/</a>.)

### **Approval of Minutes**

REPESENTATIVE GOSCH MOVED, SECONDED BY REPRESENTATIVE CONZET, TO APPROVE THE MINUTES OF OCTOBER 28, 2013. The motion prevailed unanimously on a voice vote.

## **Update on the Workforce Development Council**

**Ms. Kim Olson**, Policy Advisor, Governor's Office, talked to the committee about the email message she had sent regarding data collection and analysis (*Document #1*).

Ms. Olson reported that she has been working with other states and learning what data they are gathering and how they are analyzing that data. Ms. Olson said that the information they need to gather can be quite difficult to obtain. The five questions the council has agreed on that they need to try to answer are:

- 1. Supply and demand?
- 2. Where are people working?
- 3. How old is the workforce?

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- 4. What are the outcomes from our post-secondary systems (Employment, wages, training, full or part time, and in or out of state)?
- 5. Are the dollars we are investing in the K-12 system helping the final outcome (continuing education, decrease in need for remediation, post-secondary retention rates)?

Ms. Olson said that the answers to those five questions would give a much better picture of whether or not the workforce needs are adequately being met.

Ms. Olson added that a consultant has been hired to analyze data and help identify and confirm where there are workforce shortages. This analysis will validate the information that has been gathered regarding the workforce issues in South Dakota. The consultant is finalizing his report and that report will be available during the 2014 Legislative Session.

**Senator Mike Vehle** asked that the data be presented in a way that a year-to-year comparison can be made.

**Representative Susan Wismer** said that many situations do not fall under the statistics and relying on numbers does not give the full picture. Ms. Olson said that they are also working on gathering anecdotal information that will help give a more complete picture of workforce needs.

Ms. Olson concluded by stating that they are working with several other states and agencies to find the best way to collect and analyze the data.

Representative Scott Munsterman said that having these conversations is very helpful and the committee looks forward to continuing this dialogue.

# **Strategic Planning Brief Draft**

Representative Munsterman presented a rough draft of a planning brief to the committee for their consideration and comments.

After much discussion, the committee agreed that Chair Munsterman and Vice Chair Vehle should work with the LRC staff in taking the committee's suggestions and revising the draft. That draft should be distributed to all the members for consideration before finalizing the brief. Once the brief has been finalized, a copy will be distributed to all legislators right after the 2014 Session begins.

The committee agreed that the following strategic objectives and core measures should be used in the report:

<u>Strategic Objective #1:</u> South Dakota's K-12 System produces students who are prepared career and life ready as they enter post-secondary education (university or vocational technical) or the workforce.

#### **Core Measures:**

Native American and non-Native American:

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- 4<sup>th</sup> grade literacy;
  8<sup>th</sup> grade math abilities;
- Graduation rates:
- Post-secondary Track;
- Remediation Rates (Post-secondary Track);
- Workforce Track; and
- Military Track.

Strategic Objective #2: Create stronger and meaningful collaborative working relationships between the State and the Tribal communities within the State of South Dakota in the area of human capital investment and economic development within the basis of their cultural authority.

#### **Core Measures:**

 Data for all strategic objectives should be divided for Native American and non-Native American.

Strategic Objective #3: Insure South Dakota university system and technical schools are preparing capable graduates to meet the workforce needs of the state in a financially competitive educational marketplace.

#### **Core Measures:**

- Growth of population base 18-24 years of age compared to nationwide rates;
- Percent of skills to jobs gap to community or region;
- Retention rates of South Dakota students in South Dakota Regental and Technical Institutions:
- Placement rates: full-time/part-time, in-state/out-of-state, field of training; and
- Median income.

Strategic Objective #4: Create an environment within South Dakota communities that allows for the development of economic activity and quality jobs; including but not limited to support for opportunities in housing, schools, medical facilities, technology, and other infrastructure.

#### Core Measures:

- Median income:
- Number of people below the federal poverty level; and
- Number of retired persons, veterans, and persons with a disability working.

Senator Vehle suggested that a condensed version of the report just listing the objectives be presented to the four caucuses at the beginning of session. Representative Munsterman said that an executive summary of the brief will be prepared to be used for that purpose.

#### **Committee Discussion**

The committee agreed that a request should be made to the Executive Board for approval on choosing education as the committee's next focus of study. Representative Munsterman said that he will make that request to the Executive Board and probably schedule the next Legislative Planning Committee meeting for some time in May.

# **Adjourn**

REPRESENTATIVE SLY MOVED, SECONDED BY REPRESENTATIVE CONZET, TO ADJOURN. The motion prevailed unanimously on a voice vote.

The committee adjourned at 12:30 p.m.



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